

# EIT ALUMNI DIVERSITY PLEDGE

We, the members of EIT Alumni, pledge to promote and uphold equity, diversity, and inclusion in all aspects of our community. We recognize that diversity is our strength and that a diverse community fosters innovation, creativity, and growth. We pledge to create an environment where everyone feels valued, respected, and included, regardless of their gender, race, ethnicity, religion, sexual orientation, age, ability, or socio-economic status.



## Promote Gender Equity

Striving for equal representation of women in leadership roles, decision-making processes, on EIT Alumni stages, and all areas of our community.

01



## Foster Ethnic Diversity

Actively recruiting and supporting members from diverse ethnic backgrounds and creating a welcoming and inclusive environment for all.

02



## Encourage Equality and Inclusion

Ensure that all members feel valued and included by providing equal opportunities for participation, learning, and advancement.

03



## Nurture Respectful Understanding

Foster an environment of respect, understanding, and empathy by encouraging open and honest communication, listening to each other's perspectives, and celebrating our differences.

04



## Embrace Learning and Reflection

Continuously learn and improve our understanding of equity, diversity, and inclusion, by seeking out education and training, and promoting dialogue and reflection on these issues.

05